Compensation and Benefits

Effective: July 1, 2018
Reviewed by GMEC: June 12, 2018
Initial Approval by GMEC: September 7, 1993

NOTHING CONTAINED IN THIS POLICY OR IN ANY OTHER POLICY CREATES A CONTRACT RIGHT. CONSISTENT WITH SOUTH CAROLINA LAW, ALL EMPLOYEES ARE EMPLOYED "AT WILL," WHICH MEANS THAT THE EMPLOYEE HAS THE RIGHT TO TERMINATE HIS OR HER EMPLOYMENT AT ANY TIME, WITH OR WITHOUT NOTICE OR CAUSE, AND THAT PALMETTO HEALTH RETAINS THE SAME RIGHT. EXCEPTIONS TO THE POLICY THAT ALL EMPLOYEES ARE EMPLOYED "AT WILL" MAY BE MADE ONLY BY WRITTEN AGREEMENT SIGNED BY THE PRESIDENT OF PALMETTO HEALTH.

Statement
Residents are provided compensation and benefits as approved by the GMEC and Palmetto Health. Palmetto Health employee benefits are subject to change.

Associated Policy(ies)
None

Responsible Positions (Title)
Residents and Fellows
GME Office
PH Human Resources

Equipment Needed
Compensation Grid

Procedure Steps, Guidelines, Rules, or Reference
Compensation and benefits may include:
- Certification Courses
- Compensation
- Credit Union
- Local Discounts
- Educational Materials
- Incentive Program
- Information Access
- Health, Dental and Disability Insurance
- Lab Coats & Laundering
- Leave
- License Fees
- Meals
- Parking
- Retirement Plan
Sick Leave
Social Activities
Travel for Scholarly Presentations
USMLE/COMLEX fee
Vaccines & Related Tests

Additional details related to Compensation and Benefits are available through the Graduate Medical Education Office and/or the PH Residency website.