



## Compensation and Benefits

Effective: July 1, 2018  
Reviewed by GMEC: June 12, 2018  
Initial Approval by GMEC: September 7, 1993

NOTHING CONTAINED IN THIS POLICY OR IN ANY OTHER POLICY CREATES A CONTRACT RIGHT. CONSISTENT WITH SOUTH CAROLINA LAW, ALL EMPLOYEES ARE EMPLOYED "AT WILL," WHICH MEANS THAT THE EMPLOYEE HAS THE RIGHT TO TERMINATE HIS OR HER EMPLOYMENT AT ANY TIME, WITH OR WITHOUT NOTICE OR CAUSE, AND THAT PALMETTO HEALTH RETAINS THE SAME RIGHT. EXCEPTIONS TO THE POLICY THAT ALL EMPLOYEES ARE EMPLOYED "AT WILL" MAY BE MADE ONLY BY WRITTEN AGREEMENT SIGNED BY THE PRESIDENT OF PALMETTO HEALTH.

### Statement

Residents are provided compensation and benefits as approved by the GMEC and Palmetto Health. Palmetto Health employee benefits are subject to change.

### Associated Policy(ies)

*None*

### Responsible Positions (Title)

Residents and Fellows  
GME Office  
PH Human Resources

### Equipment Needed

Compensation Grid

### Procedure Steps, Guidelines, Rules, or Reference

#### Compensation and benefits may include:

Certification Courses  
Compensation  
Credit Union  
Local Discounts  
Educational Materials  
Incentive Program  
Information Access  
Health, Dental and Disability Insurance  
Lab Coats & Laundering  
Leave  
License Fees  
Meals  
Parking  
Retirement Plan

Sick Leave  
Social Activities  
Travel for Scholarly Presentations  
USMLE/COMLEX fee  
Vaccines & Related Tests

Additional details related to Compensation and Benefits are available through the Graduate Medical Education Office and/or the PH Residency website.